

SMART Goal Statements and Action Plans
Harris Elementary School
~Home of the Bulldogs~

SMART Goal Statement: Harris Elementary School will increase overall student proficiency on the North Carolina End-of-Grade Test of **READING** from 68% (2018-2019) to 75% or higher by June 30, 2022, and 82% or higher by June 30, 2023.

Transformation Strategy: Engage every student in rigorous, personalized learning focused on college and career success.

Action	Resources	Timeline	Process Indicators
K-5 instruction will be based upon the NC State Standards for ELA to provide rigorous academically engaging instruction.	NCSCOS, Benchmark Advanced, MClass Reading, Instructional coach, grade level meeting times	August, 2021-June, 2022 & June, 2023	Benchmark data, NC K-3 Reading Program, lesson plans, minutes from meetings
Focus on building oral and written comprehension skills in grades K-5.	Classroom libraries, Quality read aloud books and question stems Time in schedules for independent reading/ conferring and read aloud, Instructional Coaches	August, 2021-June, 2022 & June, 2023	Schedules, lesson plans, improved reading scores in MAP and EOG, Unpacked standards by grade level (included in grade level minutes), NCDPI K-3 Reading Program
Utilize reading strategies that develop a love of reading, build stamina and help students become better independent readers in K-5.	Classroom libraries, Quality read aloud books and question stems Time in schedules for independent reading/ conferring and read aloud. Literacy workstations	August, 2021-June, 2022 & June, 2023	Schedules, lesson plans, improved reading scores in MAP and EOG

Increase proficiency in reading foundational skills in grades K-3.	Letterland, Benchmark Advance, Instructional Coaches, mClass assessments	August, 2021-June, 2022 & June, 2023	Schedules, lesson plans, improved reading scores in MAP and EOG
Providing targeted interventions during MTSS	Teachers, assistants, support staff	August, 2021-June, 2022 & June, 2023	MTSS Data, calendars, charts
Monitor data for individuals and groups to determine group effectiveness.	Grade level meeting times Administrator/Teacher input Instructional coach	Weekly, Monthly per semester—frequency will be determined by tier level	MTSS Calendars Group charts with data points Grade level minutes

Transformation Strategy: Ensure that a comprehensive, integrated system of support fosters students’ social and emotional health.

Action	Resources	Timeline	Process Indicators
One on one and small group support	Macbooks, iPads, tech support, guidance classes, counselor, Second Step curriculum	August, 2021-June, 2022 & June, 2023	Lesson plans, observations, FAM-S score/results
Professional development for staff in the area of social emotional health	District Personnel and outside resources such as mental health services	August, 2021-June, 2022 & June, 2023	Agendas, sign-in sheets
Guidance lessons directly linked to social emotional health	Scheduling, counselor, various curricular resources, Second Step curriculum	August, 2021-June, 2022 & June, 2023	Guidance lesson plans, observations
Reading Buddies Program	Mentors, volunteers, training within the district, scheduling	August, 2021-June, 2022 & June, 2023	Log of reading buddy visits
Analyze data to determine individual student Tier placement for reading	Data from multiple sources -Three-Tiered Instruction/Intervention Model percentage from the FAM-S	Fall of each year following benchmarks, and spring of each year following benchmarks	Group Rosters MTSS Calendars Group charts with data points FAM-S

Create/maintain leveled groups for each semester based on student needs.	Data from multiple sources Group monitoring data Group calendars/planners - Three-Tiered Instruction/Intervention Model percentage from the FAM-S	Ongoing	Group Rosters MTSS Calendars Group charts with data points FAM-S
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Transformation Strategy: Ensure all students’ equitable access to safe, modern educational facilities and appropriate learning resources.

Action	Resources	Timeline	Process Indicators
Maintain and train with school Crisis Plan	Updated plan Training opportunities	August, 2021-June, 2022 & June, 2023	Drills, Kits, SRMP completion
Enter work orders as needed for facilities and technology	Work order online platform	August, 2021-June, 2022 & June, 2023	Log of work orders entered

Transformation Strategy: Initiate, sustain, and leverage strong external partnerships that support student learning and school success.

Action	Resources	Timeline	Process Indicators
Continue Reading Buddies Program	Mentors, volunteers, training within the district, scheduling	August, 2021-June, 2022 & June, 2023	Log of reading buddy visits
Continue Backpack Program	Local support from churches, RCSEF support, civic group support, school funds, BETA helpers	August, 2021-June, 2022 & June, 2023	List of current students involved, documentation of items purchased

SMART Goal Statement: Harris Elementary School will increase overall student proficiency on the North Carolina End-of-Grade Test of **SCIENCE** from 71.4% (2020-2021) to 80% or higher by June 30, 2022, and 85% or higher by June 30, 2023.

Transformation Strategy: Engage every student in rigorous, personalized learning focused on college and career success.

Action	Resources	Timeline	Process Indicators
Use targeted instructional strategies and resources.	Discovery Education, School net, Interactive notebooks, EOG Test prep, EOG Coach, STEAM lab support, hands-on activities	August, 2021-June, 2022 & June, 2023	Schedules, lesson planning, vertical planning opportunities, EOG results

Transformation Strategy: Ensure that a comprehensive, integrated system of support fosters students’ social and emotional health.

Action	Resources	Timeline	Process Indicators
PBIS Initiatives used daily	Google drive PBIS documents, PAWS, Bulldogs from specialists School-wide celebrations	August, 2021-June, 2022 & June, 2023	Weekly “Bulldog” drawings for prizes, Google Drive for Rounds of Bulldogs
Guidance lessons directly linked to social emotional health	Scheduling, counselor, various curricular resources, Second Step curriculum	August, 2021-June, 2022 & June, 2023	Guidance lesson plans, observations

Transformation Strategy: Ensure all students’ equitable access to safe, modern educational facilities and appropriate learning resources.

Action	Resources	Timeline	Process Indicators
Maintain and train with school Crisis Plan	Updated plan Training opportunities	August, 2021-June, 2022 & June, 2023	Drills, Kits, SRMP completion
Enter work orders as needed for facilities and technology	Work order online platform	August, 2021-June, 2022 & June, 2023	Log of work orders entered
Utilize STEAM lab times for students to supplement Science curriculum with more hands-on activities	Various resources including Legos, robots, manipulatives, pulleys, straws, etc.	August, 2021-June, 2022 & June, 2023	Lesson Plans, completed projects, videos, pictures

Transformation Strategy: Initiate, sustain, and leverage strong external partnerships that support student learning and school success.

Action	Resources	Timeline	Process Indicators
Continue Backpack Program	Local support from churches, RCSEF support, civic group support, school funds, BETA helpers	August, 2021-June, 2022 & June, 2023	List of current students involved, documentation of items purchased

SMART Goal Statement: Harris Elementary School will increase overall student proficiency on the North Carolina End-of-Grade Test of **MATH** from 56.5% (2020-2021) to 70% or higher by June 30, 2022, and 80% or higher by June 30, 2023.

Transformation Strategy: Engage every student in rigorous, personalized learning focused on college and career success.

Action	Resources	Timeline	Process Indicators
Utilize additional resources to supplement Eureka targeting critical thinking skills	Eureka Math, Planning Time, ZEARN, Freckle, Data from benchmark assessments (MAP, etc) Intervention groups	August, 2021-June, 2022 & June, 2023	Schedules, lesson plans, grade level meeting minutes and vertical planning meeting minutes, improved math scores in MAP and EOG
Monitor data for individuals and groups to determine group effectiveness.	Grade level meeting times Administrator/Teacher input Instructional coach	Weekly, Monthly per semester—frequency will be determined by tier level	MTSS Calendars Group charts with data points Grade level minutes

Transformation Strategy: Ensure that a comprehensive, integrated system of support fosters students' social and emotional health.

Action	Resources	Timeline	Process Indicators
Professional Development for staff	Professional Development in areas of concern.	August, 2021-June, 2022 & June, 2023	Enrollment in PD opportunities through NCEES and WRESA
Guidance lessons directly linked to social emotional health	Scheduling, counselor, various curricular resources, Second Step curriculum	August, 2021-June, 2022 & June, 2023	Guidance lesson plans, observations

Reading Buddies Program	Mentors, volunteers, training within the district, scheduling	August, 2021-June, 2022 & June, 2023	Log of reading buddy visits
Analyze data to determine individual student Tier placement.	Data from multiple sources -Three-Tiered Instruction/Intervention Model percentage from the FAM-S	Fall of each year following benchmarks, and spring of each year following benchmarks	Group Rosters MTSS Calendars Group charts with data points FAM-S
Create/maintain leveled groups for each semester based on student needs.	Data from multiple sources Group monitoring data Group calendars/planners - Three-Tiered Instruction/Intervention Model percentage from the FAM-S	Ongoing	Group Rosters MTSS Calendars Group charts with data points FAM-S

Transformation Strategy: Ensure all students’ equitable access to safe, modern educational facilities and appropriate learning resources.

Action	Resources	Timeline	Process Indicators
PBIS Initiatives used daily	Google drive PBIS documents, PAWS, Bulldogs from specialists School-wide celebrations	August, 2021-June, 2022 & June, 2023	Weekly “Bulldog” drawings for prizes, Google Drive for Rounds of Bulldogs
Utilize targeted scheduling practices for teachers (with administration) as appropriate	Master schedule, knowledge of best practice with scheduling	August, 2021-June, 2022 & June, 2023	Teacher schedules, grade level minutes

Transformation Strategy: Initiate, sustain, and leverage strong external partnerships that support student learning and school success.

Action	Resources	Timeline	Process Indicators
Continue Backpack Program	Local support from churches, RCSEF support, civic group support, school funds, BETA helpers	August, 2021-June, 2022 & June, 2023	List of current students involved, documentation of items purchased